

# Youth Work Leader

Job Description



## Core information

<b>Job Title</b>	Youth Work Leader	<b>Accountable to</b>	Church Senior Leader
<b>Contract Length</b>	3 years	<b>Probation Period</b>	6 months
<b>Hours per week</b>	30 - 37.5 hours	<b>Salary</b>	£21k – 26k Pro Rata

## Aim of the role

To pursue the kingdom God in and through the life of Isca Church, in mission, service and discipleship of youth and young people. The role will have 3 elements that express the core values of the church.

### Pioneering

You will carry a spirit of adventure, bringing others with you as you try new things, take risks and generate new life from small beginnings.

### Discipleship

You will love Jesus, want to be obedient to him and want to help those around you follow Jesus too. You will be sensitive to God's leading as discipleship takes different forms for different people. You will draw out the best in young people, helping them see their gifts, calling and opportunities.

### Family

You will have a holistic view of young people, wanting to connect with their families and whole life story. You will help young people find belonging and relationships in community settings in and around the church.

## Core Activities

You will inherit a set of core activities that we expect to evolve over time.

- 1) Leading 'Isca Youth' community activities and communications with young people
  - a) Innovating and leading community-based activity and digital communications that serve young people and grows community with them.
  - b) Drawing in adults around Isca Youth who are willing to invest in young people and create and grow community with them.
  - c) Working with the Senior Leaders to grow an inter-generational church that accommodates and adapts to young people from the community.
  
- 2) Participating in and developing schools-based work that serves the schools and young people and creates relational opportunities.
  - a) Developing and delivering a range of relational activities in school settings
  - b) Building and growing partnership with local schools
  
- 3) Leading the discipleship of church youth
  - a) Developing and leading a fruitful youth community
  - b) Creating opportunities that enable our young people to grow as disciples of Jesus

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- c) Growing a community of adults around our young people who are willing to support their discipleship
  - d) Working with the Senior Leaders to help us grow as an inter-generational church that accommodates and adapts to young people.
- 4) Supervising others in the youth work team in paid or significant voluntary roles
- a) Overseeing their work, ensuring they deliver on their responsibilities and work towards the overall vision of our youth work
  - b) Investing in their personal and professional development
- 5) Building appropriate and fruitful connections with stakeholders, supporters, and resource organisations.
- 6) Contributing to and delivering Isca Church Safeguarding Policy and Procedures
- a) Liaising with relevant safeguarding bodies
  - b) Leading others to work within church safeguarding policy, procedure and best practice
  - c) Working with the safeguarding coordinator and deputy with a view to becoming the deputy
- 7) Taking part in personal and skills development opportunities
- a) Receiving line-management guidance from the senior leader and link trustee
  - b) Receiving input from a mentor
  - c) Taking part in training and development opportunities
  - d) Taking time for personal growth and deepening relationship with God
- 8) Taking on any other activity considered reasonably appropriate

This role will require evening and weekend work and periodic times away.

## Accountability and guidance

This role is accountable to the Isca Church Senior Leader. They will receive mentoring from another person in the church and have the support of a link trustee.

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## The character, experience and skills we're looking for

Essential	Desirable
<b>Character, someone who is...</b>	
A disciple of Jesus, willing to learn and grow	
Passionate about working with young people, wanting them to flourish and know Jesus	
Willing to serve others	
Pioneering	
Relational and likes growing community	
Committed to finding belonging and service to the church	
Self-motivated and adaptable	
<b>Experience of...</b>	
Pioneering and growing youth communities	
Helping young people flourish through relationship with Jesus	Helping young people overcome significant personal obstacles
Developing digital tools to grow relationships with youth	
Recognising and addressing safeguarding issues, managing concerns and following procedure	Setting safeguarding requirements and supervising the safe work of others
Building fruitful relationships with stakeholders	
Managing challenging behaviour in young people	
Growing community with and around young people	
Leading others to deliver successful youth work in the church and community	
<b>Skills/Qualifications</b>	
Able to take initiative and develop new activities	
Level 2 training in safeguarding	Level 3 training in safeguarding
Comfortable using email, Word and Excel	Able to use Microsoft Teams or equivalent
Skills in using digital communications for developing relationship with young people	
Able to communicate clearly	Youth work qualification